

**Minutes of the
SALIDA UNION SCHOOL DISTRICT
November 16, 2021
BOARD OF TRUSTEES MEETING**

I. INITIAL MATTERS

A. Call to Order

Linda Brughelli, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Nanci E. Fox, Virginia Berry, Gary Dew, Maria Magana, and Superintendent, Twila Tosh.

B. Public Comments Regarding Closed Session Items.

1. The public was invited to make comment on Closed Session items. No members of the public came forth.

C. Closed Session – Room 65

At 5:00 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh, Agustin Mireles, and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh, Agustin Mireles, and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh, Agustin Mireles, and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Conference with Labor Negotiators, Twila Tosh, Agustin Mireles, and Jaime Towe, Regarding Unrepresented Employees.
5. Expulsion Hearing - Student 2122-02

The Board reconvened at 6:07 p.m.

D. Pledge of Allegiance

E. Period for Public Presentation and Correspondence

1. Linda Brughelli welcomed the public to address items not on the agenda. No one came forth.

F. Approval of Agenda and Order of Agenda

On a motion by Virginia Berry, seconded by Maria Magana, the agenda and order of agenda were unanimously approved.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

G. Approval of Consent Agenda

On a motion by Virginia Berry, seconded by Nanci E. Fox, the following Consent Agenda items were unanimously approved/accepted.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

1. Approve Minutes of October 19, 2021 Regular Board Meeting
2. Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
3. Ratification of Proposal from SchoolWorks, Inc. for Trustee Boundary Analysis.
4. Ratification of Letter of Commitment Between Salida Union School District and Trane Technologies for an Energy Infrastructure Project.
5. Ratify Amendment No. 3 to Rental Agreement between Salida Union School District and Genske Mulder and Co., LLC.
6. Consider Approval of Consulting Services Agreement Between Salida Union School District and Capitol Public Finance Group, LLC for Level I Developer Fee Justification Study.

7. Ratification of Cal-Card Summary for September 2021.
8. Ratification of Cal-Card Purchase Logs for September 2021.
9. Approval of Transfers Between Auditor Funds for November 2021.
10. Ratification of Warrants Drawn October 15, 2021 to November 5, 2021.

II. DISCUSSION/INFORMATION AGENDA

A. Almond Farm Update - Brandon Heinrich from B&M Orchards

1. Brandon Heinrich of B & M Orchards, our Farm Management consultant, provided the Board with a farm update. He reported that overall production of the almonds was up from last year and they are pleased with the numbers. He reviewed the objectives for 2022 and also provided information regarding fertilizer and chemical price increases. He also discussed the state of the almond industry and concerns with shipping issues and the drought.

B. Datapath Network Discovery and Security Assessment

1. Superintendent discussed the results of the security assessment. Overall, we had a positive review with few findings or areas of concern. CRSIG, our insurance company, is considering working with Datapath to cover the cost of the security assessments. Should CRSIG choose not cover the cost going forward, it is recommended that a security assessment be placed in the budget every three years.

C. COVID-19 Vaccine Information Update

1. Superintendent reviewed the current status of school mandates for Covid vaccinations. The mandate for school employees to be vaccinated is not required at this time. Unvaccinated employees are tested weekly by our school nurses. Once fully approved by the FDA and the Governor, all employees would be required to receive the vaccine. The requirement for vaccines will be phased in with FDA approval beginning with grades 7th to 12th, followed by Kindergarten through 6th commencing July, 2022. Board Members and employees take an oath to uphold the law and it is a legal duty to protect students. Potentially, financial liability for a Covid outbreak could be the responsibility of the District and not covered by insurance if we are not in compliance with all mandates. There are legal consequences to the District for not following the mandates.

D. Modernization Project Update – Dena Boer Elementary and Boardroom

1. Boardroom – The District will be going out for bids and bringing the contract award for approval in February/March. Following Board approval, construction will begin. Board meetings will be temporarily relocated to a new site until the new building is complete.
2. Dena Boer – The District has the funds to replace all nine portables and install the concrete under the buildings. Currently, only four portables are scheduled to be replaced. Superintendent asked the Board members to consider replacing all nine portables instead of the four. After much discussion, the Board requested to review both costs of replacing additional portables.

E. Superintendent's Report

1. Superintendent updated the Board on ParentSquare, our parent/staff communication program. She reported that we have 2,232 families subscribed to ParentSquare and we are able to connect with 99% of the parents. Last year, with our previous provider, we had contact with only 44% of the parents/families. Our teachers and staff have sent over 26,000 messages collectively with ParentSquare. This is triple the amount of messages sent using the previous provider.
2. CITE, California IT for Education, is a company that fosters agreements with companies to handle student privacy. Class Dojo has not signed the agreement with CITE. The District will no longer use Class Dojo as we cannot guarantee student security. ParentSquare is in compliance with CITE and has signed their security and privacy policies.

F. Report of Meetings Attended by Board of Education Members

1. Linda Brughelli reported that she visited Mildred Perkins to formally introduce herself to Principal Tara Maring. She stated that she was very pleased with how creative the staff was and how everyone was willing to pitch in where needed. She was very complimentary of the staff and Principal Maring.

G. Items to be Placed on Future Board of Education Agenda

1. None at this time.

III. PUBLIC HEARING/ACTION

A. Report of Action taken in Closed Session.

1. No action was taken in closed session.

B. Public Hearing for Educator Effectiveness Program - District.

Linda Brughelli opened the public hearing at 7:29 p.m. and invited the public to provide input on the Educator Effectiveness Program - District.

There was no input from the public. Linda Brughelli closed the public hearing at 7:30 p.m.

C. Public Hearing for Educator Effectiveness Program - Independence Charter School.

Linda Brughelli opened the public hearing at 7:31 p.m. and invited the public to provide input on the Educator Effectiveness Program - Independence Charter School.

There was no input from the public. Linda Brughelli closed the public hearing at 7:32 p.m.

D. Consider Approval of the 2021-2022 Employee Ratio Summary Certification Document.

On a motion by Virginia Berry and seconded by Gary Dew, the Board unanimously approved the 2021-2022 Employee Ratio Summary Certification Document.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u> Absent <u>0</u>

E. Consider Approval of Salida Union School District Revised ESSER III Expenditure Plan.

On a motion by Nanci E. Fox and seconded by Maria Magana, the Board unanimously approved the Salida Union School District Revised ESSER III Expenditure Plan.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u> Absent <u>0</u>

F. Consider Approval of Expulsion Order for Student 2122-02.

On a motion by Gary Dew and seconded by Virginia Berry, the Board unanimously approved the Expulsion Order for Student 2122-02.

Roll Call:

Gary Dew – Aye	Linda Brughelli – Aye	Virginia Berry – Aye
Nanci E. Fox – Aye	Maria Magana – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u> Absent <u>0</u>

IV. ADJOURNMENT

There being no further action before the Board, the meeting was adjourned at 7:34 p.m.

Attested by:

Twila Tosh
Superintendent
Secretary to the Board

**RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES
October, 2021**

Name	Site	Status	Job Title	Effective Date
Bianca Mataka	SES	Hire	ASP Site Supervisor and Playground Aide	9/27/2021
Jacqueline Godina	SMS	Hire	Receptionist ASB Account Secretary	9/20/2021
Jessica Avina	SK	Hire	Student Support Paraprofessional	9/13/2021
Megan Moreno	MP	Hire	Student Support Paraprofessional, Special Ed	9/20/2021
Megan Stevens	SK	Hire	Playground Aide	9/22/2021
Sokhary Gozun	MP	Hire	Nutrition Service Assistant, 5 hours	9/20/2021
Stephanie Diaz	DB	Hire	Playground Aide	10/4/2021
Susana Hernandez	DB	Hire	Library Clerk	9/20/2021
LeeAnn Zepeda	DO	Change positions	School Secretary II, MP to Secretary I – Business Office (Confidential)	TBD
Mariah Esparza	CDP, EHS, MJC	Change positions	Early Head Start Associate Teacher to Family Service Worker, MFC/MJC	TBD
Vivian Shinko	SMS	Change positions	Nutrition Service Assistant, SMS 3 hours to MP 5 hours	TBD
Ashley Baldwin	MP	Resignation	Student Support Paraprofessional	8/25/2021
Destiny Macedo	DB	Resignation	Nutrition Service Assistant, 2 hours	10/1/2021
Jeremy Stogner	SK	Resignation	Computer Technician I	10/1/2021
Rebecca Moore	SMS	Resignation	Library Media Clerk	10/01/2021
Sokhary Gozun	MP	Resignation	Nutrition Service Assistant, 5 hours	10/15/2021
Gregg White	SMS	Retirement	Teacher	6/1/2022
Fariha Vohra	MP	Leave of Absence	Leave from 9/20/21 to return 1/10/22	9/20/2021
Robert Erickson	SES	Leave of Absence	Leave from 9/20/21 to return 10/4/21	9/20/2021
Jennifer Lima	MP	Leave of Absence	Leave from 11/16/21 to return 1/10/22	11/16/2021

DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes, MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program